

Earthright: Herman Miller's Sustainability Goals

Resource Smart

- Zero Waste
- Net Zero Water
- · Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products BIFMA level 3 certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart

Environmental Product Summary Thrive Portfolio

Tabetha[™] Tablet Mount



Product Story:

The most successful workplaces give people freedom to choose where and how they work best. The free-standing Tabetha Tablet Mount encourages flexibility, supporting individuals as they focus on detailed tasks or engage with others to solve problems. Tabetha allows people to adjust the height and orientation of their preferred tablet on any work surface so they can select the location and position where they will be the most productive.

Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

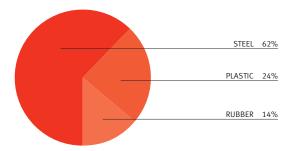
- Material Chemistry and Safety of Inputs—
 What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- Recyclability—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- *LCA*—Have we optimized the product based on the entire life cycle?

GREENGUARD Certified

Tabetha Tablet Mount has achieved GREENGUARD and GREENGUARD Gold Certifications. GREENGUARD Certified products are certified to GREENGUARD standards for low chemical emissions into indoor air during product usage. For more information, visit ul.com/gg.

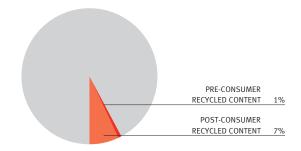
Material Content*

Tabethas components are constructed from steel, plastic, and rubber.



Tabetha is 62 percent recyclable based on availability of recycling facilities.

Tabetha is comprised of 8-percent recycled materials. This figure breaks down to 7-percent post-consumer and 1-percent pre-consumer recycled content.



HermanMiller



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- Steel components contain approximately 13 percent recycled content and are 100 percent recyclable.
- Aluminum components contain 85% recycled content and are 100 percent recyclable.
- Most metal components are finished using materials that emit negligible volatile organic compounds (VOCs).
- Returnable Packaging—Packaging materials for Tabetha Tablet Mount include corrugated cardboard and polyethylene stretch wrap. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
 - -Whenever possible, shipments between
 Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.

Manufacturing Process

- ISO—Tabetha Tablet Mount is manufactured in an ISO 9001 facility, which is currently working on ISO 14001 certification.
- Worker Health and Safety—Herman Miller strives to meet or exceed OSHA standards.

Product Performance

• Backed by Herman Miller's 5-year, 3-shift warranty.

Corporate Sustainability Policy

For more information on Herman Miller's Corporate Sustainability Policy and other environmental efforts, please visit HermanMiller.com/environment.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

LEED

Tabetha Tablet Mount may contribute to LEED credits due to their returnable/reusable packaging, durability, pre-consumer recycled content, post-consumer content, and GREENGUARD certification. Depending on location, Tabetha also may contribute to a LEED Regional Materials credit. The Herman Miller LEED calculator may be found on the websites product pages or contact your Herman Miller representative for detailed LEED information.

rePurpose[™] Program

Good design includes thinking about how to recycle used products. Our program, rePurpose, gives new life to furniture that's no longer needed. By employing a thoughtful combination of resale, recycling, and donation on each project, rePurpose ensures each asset, including furniture, equipment, and supplies, reaches its best destination. The rePurpose program is a cost-effective, reliable, and efficient service that protects the environment and benefits the community, rePurpose is a single-source approach, which saves time and money, eliminates liability, and keeps 99 percent of product out of landfills. Its robust web-based reporting helps organization of all types and sizes align economic, environmental, and social goals. Want to learn more about rePurpose? Contact us at rePurpose@hermanmiller.com.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade commission's Part 26c Guides for the Use of Environmental Marketina Claims.